No. DHS/NHM/HR & AD/548/2021-2022 (III)

Meghalaya Meghalaya

Dated: 21.04.2022

NOTIFICATION

Sub:- 1st Draft of Service Delivery Rationalization.

The National Health Mission, Meghalaya is pleased to notify the 1st Draft of the Service Delivery Rationalization for all staff to provide their views and suggestion of the concerned staff:

SI. No	Designation	Basic Pay	Remarks
1	Medical Officer (Specialist)	-	Not Applicable
2	Medical Officer (MBBS)	₹ 40,000	For all Medical Officers with MBBS
3	Medical Officer AYUSH Mainstream	₹ 30,000	For all AYUSH Medical Officers posted at health facilities
4	Dentists/ Dental Surgeon	₹ 30,000	For all Dentists/ Dental Surgeon
5	Dental Hygienist - NOHP	₹ 30,000	For all Dental Hygienist with a BDS qualification and who are willing to serve independently under new place of posting shall be applicable. Thos unwilling shall get basic pay of ₹ 20,000/
6	Dental Hygienist - NOHP	₹ 20,000	For all Dental Hygienist without BDS or BDS not willing to serve independently under new place of posting.
7	State Entomologists	₹ 35,000	For State Entomologist
8	State Epidemiologist	₹ 35,000	For State Epidemiologists
9	State Storekeeper	₹ 30,000	For State Storekeeper
10	Medical Officer - RBSK	₹ 25,000	For all Medical Officers under RBSK.
11	Zonal Entomologists	₹ 25,000	For all Zonal Entomologist
12	District Epidemiologist	₹ 25,000	For all District Epidemiologist
13	Physiotherapist	₹ 25,000	For all Physiotherapist
14	Psychologist & Staff Nurse	₹ 25,000	For all Psychologist & Staff Nurse (Psychiatric & Community nurse)
15	Dialysis Technician	₹ 25,000	For all Dialysis Technician



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16	Microbiologist	₹ 25,000	For all Microbiologist
17	Nursing Tutor	₹ 25,000	For all Nursing Tutor
18	MLHP	-	Not Applicable
19	Social Worker & Counsellor/ PRO	₹ 20,000	For all Social Workers & Counsellor/ PRO
20	Staff Nurse	₹ 20,000	For all Staff Nurse with BSc Nursing /
			GNM Degree
21	District Storekeeper	₹ 20,000	For all District Store Keepers
22	ANM	₹ 17,500	For all ANMs posted in Health
			Facilities with GNM/ ANM Degree.
23	Pharmacists (B. Pharm)	₹ 17,500	For all Pharmacists with B. Pharm
24	Lab Technician (B.Sc & BMLT)	₹ 17,500	For all Lab Technicians with B.Sc & BMLT
25	STLS	₹ 17,500	For all STLS
26	STS	₹ 16,500	For all STS
27	District Vaccine Logistics Handlers	₹ 16,500	For all District Vaccine Logistic Handlers &
	& Cold Chain Handler		Cold Chain Handler
28	Pharmacists (D. Pharm)	₹ 15,500	For all Pharmacists with D. Pharm
29	Lab Technician (DMLT)	₹ 15,500	For all Lab Technician with DMLT
30	ANM	₹ 15,500	For all ANMs under RBSK.
31	Dental Assistant/ Technician	₹ 15,500	For all Dental Assistant/ Technician
32	Ophthalmic Assistant/ Case	₹ 15,500	For all Ophthalmic Assistant/ Case registry
	registry assistants/ Audiologist/		assistants/ Audiologist/ RADIOGRAPHER/
	RADIOGRAPHER/ Instructor for		Instructor for Hearing Impaired Children
	Hearing Impaired Children		mistractor for frearing impaired Children

Points to be noted:

- All retired Medical Officers who are currently serving under National Health Mission have been excluded from the above grading process.
- All Specialist cadre and MLHPs have been excluded from the grading process.
- Increment are calculated @ 5% on the Basic Pay into the number of years of service under National Health Mission, Meghalaya.

E.g.: a. ANM new salary after rationalization:

Basic Pay x 5% x Years of Service: ₹ 17,500 /- x 5% x 8 years' service = ₹ 24,500/- (new salary)

b. Dentist new salary after rationalization:

Basic Pay x 5% x Years of Service: ₹ 30,000 /- x 5% x 4 years' service = ₹ 36,000/- (new salary)



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- Considering the Arrear requested by the Service Delivery Staff with effect from September 2021, the years of service under NHM of will be considered up to 31st March 2021.
- All Social Workers, Counsellors & Nutritionist cum Counsellors of various Programme are under the basic pay indicated at Sl.no 19 and will be shifted under the National Mental Health Programme, NHM. New ToRs will be shared with all Districts shortly.
- suggestion of all staff can provided via be : https://docs.google.com/forms/d/e/1FAIpQLScbseWln5mgqJDqAv_q8FBVfHBsEN2_MCcQ77d7Djy1EvW-A/viewform?usp=pp url
- This is only the draft put up for views and comments. All Decisions are subject to approval of the Governing Body of State Health Society.

OFR R

Ram Kumar S* Mission Director

To

- 1. District Medical & Health Officer, (East Khasi Hills District, West Khasi Hills District, South West Khasi Hills District, West Jaintia Hills District, East Jaintia Hills District, Ri Bhoi District, West Garo Hills District, East Garo Hills District, North Garo Hills District, South Garo Hills District, South West Garo Hills District), Meghalaya for information.
- 2. District Programme Manager, NHM (East Khasi Hills District, West Khasi Hills District, South West Khasi Hills District, West Jaintia Hills District, East Jaintia Hills District, Ri Bhoi District, West Garo Hills District, East Garo Hills District, North Garo Hills District, South Garo Hills District, South West Garo Hills District), Meghalaya for information.
- 3. All Concerned Staff, NHM (East Khasi Hills District, West Khasi Hills District, South West Khasi Hills District, West Jaintia Hills District, East Jaintia Hills District, Ri Bhoi District, West Garo Hills District, East Garo Hills District, North Garo Hills District, South Garo Hills District, South West Garo Hills District), Meghalaya for information.

The document is digitally approved. Hence signature is not needed.